

Sector Commitments and Challenges

The Agri-food sector is facing a wide range of challenges with significant environmental, social and economic impacts.

In a global context marked by numerous crises – from the COVID-19 pandemic to climate change to economic shocks and rising inequalities – several areas such as food security, sustainable agriculture and nutrition are experiencing a lockdown in sustainable development.

To make agri-food systems more resilient to shocks and stresses, addressing these challenges is crucial. According to the FAO report, automation in agri-food systems can help achieve the Sustainable Development Goals. Without technological progress and increased productivity, lifting hundreds of millions of people out of poverty, hunger, food insecurity and malnutrition is an insurmountable task. It is essential to ensure that the automation of production processes takes place in an inclusive, responsible and sustainable way.

Climate change affects many sectors and agriculture is among the most vulnerable. In fact, there is a close correlation between agriculture and climate: the agricultural sector generates climate risks and, at the same time, strongly suffers from the impacts of climate change. Rising temperatures and higher concentrations of greenhouse gases in the atmosphere are compromising crop yields and crop quality in many areas of the world.

The availability of water resources and the proliferation of plant pests are also affected by climate change, which has repercussions on agricultural production. In addition, geographical variations in cultivation patterns are radically changing planting and harvesting strategies. Actions have been launched to transfer knowledge and skills to suppliers and farmers, promoting good sustainability practices and a responsible use of natural resources, enhancing biodiversity to counteract the negative effects on crops.

Sustainable Development Goals

Mangia, Inc. incorporates the Ten Principles of the United Nations Global Compacts into its strategies, policies and procedures. By doing so it lays the foundations for a culture of integrity and long-term success.

Mangia, Inc. supports and respects internationally proclaimed human rights, ensuring that it is not even indirectly complicit in violations of said rights, it upholds workers' rights to freedom of association and collective bargaining, rejects all forms of forced and compulsory labor, child labor any kind of employment and occupation discrimination.

Mangia, Inc. maintains a precautionary approach to environmental challenges, and simultaneously undertakes initiatives to promote greater environmental responsibility, encouraging the research, development and diffusion of new technologies. Finally, it is committed to working against corruption in all its forms, including extortion and bribery).

These principles guide our strategic and operational choices, contributing to ethical and sustainable development.

In defining our actions and strategies, we have also considered the guiding principles of the Food and Agriculture Organization of the United Nations (FAO), complementing their guidelines to promote sustainable, equitable and resilient food systems.

FAO's Strategic Framework 2022-31 aims to support the 2030 Agenda through the transformation towards MORE efficient, inclusive, resilient and sustainable agri-food systems for *better production, better nutrition, a better environment* and a *better life*, leaving no one behind. Therefore, our commitment is reflected in the adoption of practices that respect food security, environmental sustainability, social inclusion and the responsible management of natural resources, in line with the values promoted by FAO.

Mangia Inc is committed to leading the way in sustainable business practices. As part of our ongoing efforts to reduce our environmental footprint, we are dedicated to ensuring that our operations align with the highest standards of environmental stewardship, promoting energy efficiency, responsible resource use, and waste reduction across all levels of our business. Through continuous innovation and collaboration, we strive to create long-term value for our stakeholders while preserving the planet for future. All the sustainability commitments undertaken by Mangia, Inc. during its years of operation and which it intends to pursue in the future of the company are listed below, because we strongly believe these points can make the difference to assure a better life, if followed in the right way.

Our Sustainability Framework:

Environment	Social	Governance
- Emissions - Natural resources - Waste - Biodiversity	- Workers' rights - Community Relations - Health and safety - Privacy and data protection	- Structure - Business ethics - Transparency and reporting - Compliance and risk management

Our Commitment:

- **Sustainable Sourcing:** Suppliers selection who share our ethical and environmental values, favoring traceable, sustainable raw materials, with the primary objective of support for the recycling industry.
- **Innovation and Quality:** Investment in innovative solutions to improve our products and processes, with the aim of reducing environmental impact and ensuring high quality standards.
- **Transparency and Accountability:** We will maintain transparency in our sustainability practices by regularly reporting on our progress and achievements. We are committed to setting measurable goals and holding ourselves accountable to our stakeholders.
- **Collaboration and Education:** We encourage the active involvement of employees, partners and communities, investing in continuous training to increase skills and awareness, with the aim of promoting a culture of sustainability and continuous improvement.
- **Continuous Improvement:** We take a dynamic and proactive approach to constantly monitor, evaluate and improve our environmental, social and economic practices, with the aim of reducing the impact on the planet and generating lasting value for all stakeholders. We are

dedicated to continuously improving our practices and exploring new opportunities to enhance the sustainability of our packaging, our products, logistics and post-consumption operations.

Where are we going? Our Commitments and Goals:

Category	Target
RESPONSIBLE SOURCING	Responsibly source 100% of priority raw materials by FY 2025. 100% of priority raw materials are traceable to country of origin by FY 2025
SAFETY	Achieve a 3% decrease in reportable and lost time incidents per year.
CLIMATE	Ensure that suppliers covering 67% of our Scope 3 emissions establish science-based targets by the end of 2026
AGRICULTURE	Source 50% (by volume) of each plant-based priority ingredient from suppliers engaged in an approved sustainable agriculture program by FY 2025.
WATER	Reduce water use by 20% on an absolute basis by FY 2025 as compared to FY 2020.
WASTE	Reduce the amount of waste sent to landfills by 25% on an absolute basis by FY 2025 as compared to FY 2020. Reduce food waste by 50% on an absolute basis by FY 2030 as compared to FY 2020.
PACKAGING	Transition 100% of packaging to recyclable or industrially compostable designs and materials by FY2030. Increase the use of post-consumer recycled content and incorporate 25% post-consumer recycled content by FY2030.
COMMUNITY	Increase food access for 100,000 residents in Mangia Inc's communities by fiscal 2025. Engage 70% of Mangia Inc's employees in community-based activities by FY 2025.